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September 25, 1997

Mr. Steven W. Thayer Steven W. Thayer, P.S. 900 Washington St. Suite 820 Vancouver, WA 98660

Dear Mr. Thayer:

PERSONAL AND CONFIDENTIAL

I am pleased to inform you that you have been awarded the highest accolade in Martindale-Hubbell; an AV^{\oplus} rating. This is as a result of an extensive, confidential review conducted among the legal profession in your community.

Your AV^{\circledast} rating is important because it is a confirmation of the status you have achieved as a highly respected, ethical member of the Bar. It signifies that your legal abilities are of the very highest standard and that your professional ethics are unquestioned.

You now join a select group of attorneys who have been recognized by their peers for their legal expertise and professional reputation. Your rating will be included in Martindale-Hubbell in print, on CD-ROM and online through the LEXIS $^{\oplus}$ service.

Martindale-Hubbell has gone to considerable lengths to confirm the validity of your rating. To maintain the accuracy of ratings, periodic reevaluations are conducted.

If you have any questions about your rating or other aspects of Martindale-Hubbell's services, please do not hesitate to give us a call. Your comments, suggestions and ideas will help us better serve you in the future.

Our congratulations to you on your new rating.

Sincerely,

Edward J. Roycroft, Jr.

Edward J. Roycroft, Jr. Vice President

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P.S. The same rating will also appear for your firm.